



Quick Summary: Our ESG Commitment

At *Children in Distress UK*, we are committed to ethical, sustainable, and responsible practices across all our UK-based operations. Our ESG focus includes:

- **Environmental:** Reducing waste, working towards lower carbon emissions, and promoting green practices.
- **Social:** Protecting children's welfare, championing diversity, and supporting UK communities through inclusive, empowering partnerships.
- **Governance:** Upholding transparency, strong leadership, and ethical integrity in everything we do.

Our values of **compassion, accountability, and integrity** guide this work as we build a better future for vulnerable children and families across the UK.

Full ESG Policy Statement

Introduction

At *Children in Distress UK*, we are committed to ethical, sustainable, and responsible practices in everything we do. As a UK-based charity supporting children, families and communities, our approach to Environmental, Social, and Governance (ESG) matters is rooted in our values of **compassion, accountability, and integrity**. This policy outlines how we are working to embed these principles across our UK operations, decision-making, and community partnerships.

Environmental Responsibility

We aim to reduce our environmental impact and work towards sustainable operations. Our commitments include:

- **Sustainable Resource Use**
Minimising waste and energy consumption, encouraging recycling, and reducing single-use plastics wherever possible.
- **Progress Towards Low-Carbon Practices**
Actively working to reduce our carbon footprint by promoting low-carbon transport and enabling remote collaboration.
- **Green Procurement**
Prioritising UK-based suppliers and products with strong environmental credentials.
- **Education and Advocacy**
Promoting environmental awareness among staff, volunteers, and partners through training and community engagement.

Social Responsibility

We believe every child in the UK deserves a safe, nurturing, and empowering environment. Our commitments include:

- **Child Protection and Welfare**
Upholding the highest safeguarding standards and prioritising the health and well-being of the children we support.
- **Equality, Diversity, and Inclusion (EDI)**
Fostering an inclusive culture where everyone is valued—regardless of race, gender, religion, age, disability, or background.
- **Community Engagement**
Partnering with UK organisations and communities to deliver inclusive, culturally relevant, and meaningful support.
- **Volunteer and Staff Wellbeing**
Creating a safe, supportive environment that encourages learning, growth, and wellbeing for our people.

Governance and Ethical Practices

We hold ourselves to the highest standards of transparency, accountability, and ethical conduct:

- **Board Oversight**
A skilled and diverse Board of Trustees offers strategic leadership and accountability.
- **Transparency and Reporting**
Full compliance with the Charity Commission and UK regulations, with open and clear financial reporting.
- **Risk Management**
Proactively identifying and addressing operational and ESG-related risks.
- **Anti-Corruption and Ethics**
Zero tolerance for bribery, corruption, or unethical behaviour, as outlined in our Code of Conduct and Whistleblower Policy.

Implementation and Review

Our senior leadership team and Board of Trustees ensure ESG principles are integrated into our UK strategies and daily operations. This policy is regularly reviewed to reflect evolving practices, legal updates, and our charity's goals.